

Student Government Resolution 122.006

A Resolution Advocating for a Lactation Room on Truman State University's Campus Sponsored by Alexa Kolesiak, Voting Senator; Esther Fox, Vice President of Student Government and Health, Wellness, and Safety Committee Chair; Alexis Cook, Secretary.

WHEREAS,

- The Student Government is the official governing body of the Student Association and exists to represent the present and long-term best interests of the Student Association in the formulation of the University policy and in the fulfillment of the University mission; and
- Faculty, staff, and the student body would benefit from a lactation room on Truman State University's campus; and
- "University and college campuses benefit from lactation support programs for students, staff and faculty, as these programs increase employee and student retention rates, support student recruitment, and offer community support"; and¹
- The Department of Education encourages lactation rooms for lactating students and is legally required to have lactation spaces for its employees; and²
- There is a possibility of a violation of Title IX if a student's education is limited because of a lack of suitable space to breast pump; and²
- In a study done by the National Library of Medicine, more than half of the colleges and universities surveyed (54.68%, n = 76) had designated lactation spaces accessible to their students; and³
- A suitable space has been identified in the lowest level of the Student Union Building next to the men's restroom in the space that is currently being used for storage; and
- Student Government supports having multiple lactation rooms on campus; and

THEREFORE BE IT RESOLVED THAT THE STUDENT GOVERNMENT,

- Supports establishing a lactation room on Truman State University's Campus; and
- Suggests that the potential space in the Student Union Building is used as a lactation room; and
- Supports having necessary requirements in the lactation room such as but not limited to: a door that locks, electrical outlet for plugging in a breast pump, good lighting and

¹ <https://ksbreastfeeding.org/wp-content/uploads/2021/02/Lactation-Support-on-University-Campuses.pdf>

² <https://thepregnantscholar.org/wp-content/uploads/KYR-Breastfeeding-Students-Printable.pdf>

³ <https://pubmed.ncbi.nlm.nih.gov/27284867/>



Student Government
senate.truman.edu

Student Union - Lower Level
100 East Normal Avenue
Kirksville, MO 63501-4221

ventilation, comfortable chair, countertop or table for breast pump and supplies, sink, refrigerator to store breastmilk, lockers for keeping equipment and belongings in, “occupied” sign for the door, wastebasket, mirror, chemical cleaner for surfaces, chemical cleaner for hands, routine daily maintenance; and⁴

THE STUDENT GOVERNMENT DIRECTS THAT,

Additional copies of this resolution be disseminated to Tyana Lange, Vice President of Student Engagement, Enrollment, and Marketing; Laura Bates, Executive Director for the Student Union and Campus Recreation; Ryan Nely, Institutional Compliance Officer; Nancy Daley-Moore, Director of the Women’s Resource Center; Sam Guth, Director of Physical Plant; Lori Shook, Campus Planner; Dave Rector, Vice President of Finance; Winston Vanderhoof, Staff Council Chair; Kathryn Brammall, Faculty Senate President; The Truman Media Network; and the University Archives.

Approved by Unanimous Consent on January 22nd, 2023.

A handwritten signature in grey ink that reads 'Kennedy Cooper'.

Kennedy Cooper, President of the Student Association

⁴ <https://hr.mit.edu/worklife/lactation-room-requirements>