

Student Government Resolution 112.014
A Resolution Encouraging the Truman State University Board of Governors to Amend Its
Nondiscrimination Policy to Include Sexual Orientation
Sponsored by the Student Affairs Committee, Aaron Malin, Chair

WHEREAS,

- The Student Government is the official governing body of the Student Association and exists to represent the present and long-term best interest of the Student Association in the formulation of the University policy and in the fulfillment of the University mission; and
- The current nondiscrimination policy of the Truman State University Board of Governors does not prohibit discrimination on the basis of sexual orientation¹; and
- The Truman State University Board of Governors is currently one of the only public university boards in the state of Missouri not to include “sexual orientation” in its nondiscrimination policy; and
- Truman State University’s current nondiscrimination policy, which is separate from the Board of Governors’ policy, does prohibit discrimination on the basis of sexual orientation²; and
- Such a policy change will further an environment of inclusiveness, diversity, and equality at the university; and
- In a survey conducted among faculty between 11/07/2011 and 11/11/2011, with 71 faculty responding, 78.87% of them favored the Board of Governors revising its nondiscrimination policy to include prohibition of discrimination based on sexual orientation; and
- In a survey conducted among students between 11/07/2011 and 11/11/2011, with 775 students responding, 83.59% of them favored the Board of Governors revising its nondiscrimination policy to include prohibition of discrimination based on sexual orientation; and
- The 2010 Student Vision Document, which passed Student Senate unanimously in the spring of 2010, dictates that “Sexual orientation should be included as a protected demographic under the current Board of Governors discrimination policy. Despite federal and state policy regarding discrimination, the omission of this in our Board policy is unacceptable. This policy must be changed immediately.”³

THEREFORE BE IT RESOLVED THAT THE STUDENT GOVERNMENT:

- Strongly encourages the Truman State University Board of Governors to revise its policy of nondiscrimination to prohibit discrimination on the basis of sexual orientation.

THE STUDENT GOVERNMENT OF TRUMAN STATE UNIVERSITY DIRECTS THAT:

- Additional copies of this resolution are disseminated to each current member of the Truman State University Board of Governors, President Troy Paino, Dean of Student Affairs Lou Ann Gilchrist, Executive Director of Human Resources Sally Detweiler, and the Truman Media Network.

1 Truman State University Board of Governors Code of Policies. Revised March 1, 2010.

<http://governors.truman.edu/Code%20of%20Policies%20-%20PDF%20files%20updated%20March%201,%202010/Chapter%2017.pdf>

2 Truman State University EEO/Gender Equity Office. Statement of Non-Discrimination. <http://eoaa.truman.edu/nondiscrim/index.asp>

3 2010 Student Vision Document: *Beyond THE Horizon*, 15

**Passed November 13, 2011
By Unanimous Consent**

**Ryan Nely
President of the Student Association**