



Executive Order 1011.001

WHEREAS,

- Truman State University currently offers health, dental, vision, and life insurance benefits to its employees and their spouse and children; and
- Truman State University does not offer health, dental, vision, and life insurance benefits to same-sex partners of its employees; and
- Truman State University has contracted with the following companies to provide benefits to eligible employees¹:
 - Anthem Blue Cross and Blue Shield (Medical and Pharmacy benefits)
 - Delta Dental of Missouri (Dental benefits)
 - UnitedHealthcare Vision (Vision benefits)
 - CIGNA (Life Insurance: Long-term disability, Short term disability, and Accidental Death & Dismemberment); and
- Truman State University is an equal opportunity employer²; and
- The State of Missouri only provides legal recognition to marriages of one man and one woman³; and
- Truman State University should explore the cost and ability to provide benefits to employees and dependent(s) outside of their legal immediate family.

THEREFORE BE IT RESOLVED THAT,

- I, Isaac R. Robinson III, President of the Student Association, by virtue of the authority vested in me by the Constitution and Standing Rules of the Student Government, do hereby create the Employee Benefits Research Committee of the Student Government; and
- The Employee Benefits Research Committee shall work with university officials to determine the feasibility of changing its benefits packages to be more inclusive; and
- The Employee Benefits Research Committee shall report its findings to the Student Government no later than March 1, 2011.

Respectfully submitted on this 1st day of December, 2010,

Isaac R. Robinson III
President of the Student Association

¹ Truman State University. "Home | Benefits @ Truman." *Truman State University Human Resources*. <<http://hr.truman.edu/benefits/>>.

² Truman State University. "Staff Handbook | Human Resources | Truman State University." *Truman State University Human Resources*. <<http://hr.truman.edu/handbook/index2.asp>>.

³ Missouri Revised Statutes. "Section 451-022 Public policy, same sex marriages prohibited—license may not be issued." *Missouri General Assembly*. <<http://www.moga.mo.gov/statutes/C400-499/451000022.HTM>>.